

UNIVERSITY OF AGRICULTURE, FAISALABAD
(SITUATION VACANT)

Applications are invited from Pakistani nationals who are not married to a foreign national, on the Prescribed Form obtainable free of cost on any working day during office hours from the Office of the Registrar (Personnel Section) and also available on **University Website at <http://www.uaf.edu.pk>** for the following Teaching and Non-Teaching posts:-

FOR APPOINTMENTS UNDER TENURE TRACK SYSTEM

1. PROFESSORS/ASSOCIATE PROFESSORS/ASSISTANT PROFESSORS:

Departments/Institutes of Plant Breeding & Genetics, Agronomy, Entomology, Plant Pathology, Forestry & Range Management, Biotechnology (CABB), Soil & Environmental Sciences, Horticultural Sciences, Business Management Sciences, Agricultural Extension, Education & Rural Development, Agricultural & Resource Economics, Rural Sociology, Structures & Environmental Engineering, Irrigation & Drainage, Farm Machinery & Power, Food Engineering, Energy System Engineering, Fibre & Textile Technology, Food Science & Technology, Home Sciences, Anatomy, Physiology & Pharmacology, Pharmacy, Parasitology, Clinical Medicine & Surgery, Pathology, Theriogenology, Microbiology, Animal & Dairy Sciences, Botany, Zoology, Wildlife & Fisheries, Chemistry, Biochemistry, Physics, Mathematics & Statistics, English, Pakistan Studies, Islamic Studies and Computer Science.

ELIGIBILITY AS PER HEC APPROVED TTS STATUTES

PROFESSOR: Ph.D./Relevant terminal qualification from a recognized and reputable institution in the relevant field with either 11-years post-Ph.D./Relevant terminal degree or minimum of 7-years of post-Ph.D. experience with at least 12-years of experience prior to the Ph.D. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate institution or professional experience in the relevant field in a National or International Organization. In addition 15 research publications (with at least 5 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.

ASSOCIATE PROFESSOR: Ph.D./Relevant terminal qualification from a recognized and reputable institution in the relevant field with either 6-years post-Ph.D./Relevant terminal degree or minimum of 4-years of post-Ph.D. experience with at least 6-years of experience prior to the Ph.D. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate institution or professional experience in the relevant field in a National or International Organization. In addition 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.

ASSISTANT PROFESSOR: Ph.D./Relevant terminal qualification from a recognized institution and excellent written communication skills as well as excellent presentation skills.

NOTE: The persons who had already applied during 2016-2018 for the posts of Assistant Professors (Tenure Track System) in the different Departments/Institutes/Sub-Campuses against the Standing Advertisement uploaded on the University Website, should again apply with updated biodata/information without Bank Draft.

CONDITIONS FOR APPOINTMENTS UNDER TENURE TRACK SYSTEM

- a. The applications are required **on Prescribed Form in quadruplicate (04 complete sets of application)** with attested copies of all certificates, degrees, testimonials, detailed marks certificates, experience certificates with specific dates, publications, transcripts and a Bank Draft (**non-refundable**) amounting to rupees as indicated below against each post drawn in favour of the Treasurer, University of Agriculture, Faisalabad:-

i.	Professor	=	Rs.10,000/-
ii.	Associate Professor	=	Rs.8,000/-
iii.	Assistant Professor	=	Rs.5,000/-

- b. Any graduate of the University shall not be eligible for appointment on tenure track in the same department/institute/college of the University where he/she has obtained his/her terminal degree for at least 3-years following his/her graduation. (**See Annex-H for clarification**).

HEC Clarification (Annexure-H): "Any graduate who is also an employee of the same University/Institution is eligible for appointment on Tenure Track in the same department of that University/Institution from where he/she has obtained his/her terminal degree".

Note: Version 2.0 clause 1.1(g) is relaxed for faculty of the University having minimum two years of experience at the same University vide above Annexure-H.

- c. Each candidate who wishes to be considered for the Tenure Track Scheme should prepare a comprehensive application dossier that includes letters of reference from his/her Ph.D. Supervisor as well as others from eminent researchers in his/her area of specialization and all publications in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.
- d. The candidates for Engineering disciplines will also supply a copy of registration certificate of Pakistan Engineering Council alongwith application.
- e. To be considered for appointment on Tenure Track, the candidate is required to resign or retire from any position held previously in any public/private Institution or Organization, except in the case that the candidate is incumbent of the University of Agriculture, Faisalabad.
- f. If a faculty member on tenure track system chooses to apply against an advertised higher TTS/BPS position (before completing his/her track/probation period) in the same or any other university, he/she would be required to resign from the university service before applying for the higher position. Such a resignation shall be accepted only if the faculty member is finally selection for the advertised higher position.
- g. The maximum age limit for initial appointment on tenure track system should be 55 years.
- h. The competent authority of the University decided that the persons appointed as Assistant Professor on Tenure Track System, after their successful Mid Term/Final Probationary Review they will have an option for their further appointment as Associate Professor on TTS or on BPS.
- i. The other terms and conditions for appointment under Tenure Track System may be seen by the candidates on HEC Website - **www.hec.gov.pk**

FOR APPOINTMENTS ON REGULAR BASIS

2. PROFESSOR (BPS-21):

Departments/Institutes: Plant Breeding & Genetics (four), Agricultural & Resource Economics (one), Rural Sociology (one), Irrigation & Drainage (one), Biochemistry (one), Home Economics (one), Computer Science (one) and English (one) .

(i) QUALIFICATIONS FOR THE POST OF PROFESSOR (EXCLUDING ENGINEERING AND COMPUTING SCIENCES)

MINIMUM QUALIFICATIONS	EXPERIENCE	MINIMUM NUMBER OF PUBLICATIONS
Ph.D. from an HEC recognized Institution in the relevant field.	15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. OR 10-Years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	The applicant must have 15-research publications (with at least 5-publications in last 5-years) in HEC recognized journals.

(ii) QUALIFICATIONS FOR THE POST OF PROFESSOR FOR ENGINEERING AND COMPUTING SCIENCES.

MINIMUM QUALIFICATIONS	EXPERIENCE	MINIMUM NUMBER OF PUBLICATIONS
Ph.D. degree in relevant field, recognized by HEC in consultation with PEC.	12-years teaching/research experience in a recognized Institution/College/University or 12-years professional experience in the relevant field in a National or International Organization out of which 5-years must be teaching experience. OR 10-years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	15-research publications (with at least 5-publications in the last 5-years) in HEC/PEC recognized Journals.

3. ASSOCIATE PROFESSOR (BPS-20):

Department/Institute of Computer Science (one), Home Economics (one) and English (one).

(i) QUALIFICATIONS FOR THE POSTS OF ASSOCIATE PROFESSOR IN ALL DISCIPLINES EXCLUDING ENGINEERING AND COMPUTING SCIENCES.

MINIMUM QUALIFICATIONS	EXPERIENCE	MINIMUM NUMBER OF PUBLICATIONS
Ph.D. in the relevant field from an HEC recognized University/ Institution.	10-years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. OR 5-Years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	The applicant must have 10-publications (with at least 4-publications in last 5- years) in the HEC recognized journals.

(ii) **QUALIFICATIONS FOR THE POSTS OF ASSOCIATE PROFESSORS IN THE DISCIPLINES OF ENGINEERING AND COMPUTING SCIENCES.**

MINIMUM QUALIFICATIONS	EXPERIENCE	MINIMUM NUMBER OF PUBLICATIONS
Ph.D. in the relevant field from Institution recognized by HEC in consultation with PEC.	7-years teaching/research experience in a recognized Institution/College/ University or 7-years professional experience in the relevant field in a National or International Organization out of which 2- years must be teaching experience. OR 5-Years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	10-research publications (with at least 4-publications in the last 5-years) in HEC/ PEC recognized Journals.

4. LECTURER (BPS-18):

In the subjects of Agri. Economics (one), Agribusiness (one) and Agri. Marketing (one).

QUALIFICATION FOR THE POST OF LECTURER (SUBJECT TO APPROVAL OF THE CHANCELLOR)

First Class M.Phil./MS or equivalent degree awarded after 18-years of education or Master's degree from a Foreign University in the relevant field from an HEC recognized University/ Institute with no 3rd Division in the entire academic career.

Furthermore, the candidate with 2nd division in M.Phil./MS/equivalent degree or Master's Degree (Foreign) but holding higher degree i.e. Ph.D. could be considered.

5. ONE DEPUTY REGISTRAR (BPS-18):

QUALIFICATIONS:

"Bachelor's Degree (at least 2nd Division) from a recognized University combined with 7-years office experience including at least 3-years experience in scale-17 in a University or a Government or a Semi-Government Organization or Educational Institute".

6. TWO ACCOUNTS OFFICERS (BPS-17):

QUALIFICATIONS:

"Bachelor's Degree (at least 2nd Division) from a recognized University with 5-years office experience including at least 3-years experience in Scale-16 in a University or a Government or Semi-Government Organization or Educational Institution".

Note: Preference will be given to the candidates having SAS qualification.

7. ONE MEDICAL OFFICER (MALE) (BPS-17):

QUALIFICATIONS: "M.B.B.S."

8. ONE WOMEN MEDICAL OFFICER (BPS-17):

QUALIFICATIONS: "M.B.B.S."

GENERAL CONDITIONS

1. The applications are required **on Prescribed Form in quadruplicate (04 complete sets of application) for the posts of Professor (BPS-21) and Associate Professor (BPS-20) and in triplicate (03 complete sets of application) for the posts of Lecturer (BPS-18)** with attested copies of all certificates, degrees, testimonials, detailed marks certificates, experience certificates with specific dates, publications, transcripts and Bank Draft (**non-refundable**) amounting to rupees as indicated below against each post drawn in favour of the Treasurer, University of Agriculture, Faisalabad:-
 - i. Professor (BPS-21) = Rs.3000/-
 - ii. Associate Professor (BPS-20) = Rs.2500/-
 - ii. Lecturer (BPS-18) = Rs.1500/-
2. **Only one copy of the application is required on plain paper for other posts(Sr.# 5 to 8)** alongwith complete biodata, attested copies of all certificates, degrees and experience certificates with specific dates and a Bank Draft amounting to Rs.1000/- (**non-refundable**) drawn in favour of the Treasurer, University of Agriculture, Faisalabad.
3. Persons already employed in any Government or other organizations should submit their applications through proper channel. Advance copies may, however, be sent to save time. The requisite No Objection Certificate from present employer must reach in the Office of the Registrar (Personnel/Establishment Section) before or on the last date for receipt of applications or on the date of interview, failing which such candidates will not be allowed to appear for interview.
4. All Government Employees who intend to apply for any post through proper channel shall clarify through the Heads of their Attached Departments that there is no pending enquiry/ outstanding dues against them. Moreover, there are no adverse remarks in any of their Annual Confidential Reports. These conditions are necessary for grant of Departmental Permission Certificate/No Objection Certificate (N.O.C.). The A.C.Rs grading for the last five years may also be recorded in the forwarding letter.
5. The existing University employees studying abroad will be considered in absentia. The candidates who are living abroad and unable to appear before the Selection Board, their interviews will be conducted by the Selection Board through Video Conferencing/SKYPE.
6. **Three percent (3%) quota is reserved for disabled persons, 5% quota for Minorities (Non-Muslims) and 15% quota for women. Applicant must identify the quota in his/her application, if he/she is eligible for quota. Shemales can apply, if eligible for the post applied for.**
7. The University reserves the right;
 - i. not to fill any vacancy without assigning any reason thereof or consider a person for appointment in a lower cadre against the posts advertised.
 - ii. to short list the candidates where required on the basis of academic qualifications/ test as may be prescribed by the University.
 - iii. to increase or decrease the number of vacancies as per availability of funds.
8. The competent authority of the University decided that if a candidate appears before the Selection Board twice on different occasions for the same post and remained unsuccessful, he/she may not be called for an interview for the same post subsequently. This shall be applicable for the posts of Lecturer/Assistant Professor.
9. Incomplete applications or those received after the due date will not be entertained. The applications for the posts of **Professor (BPS/TTS), Associate Professor (BPS/TTS), Assistant Professor (TTS) and Lecturer (BPS)** should reach in the **Office of the Registrar (Personnel Section)** and the **applications for other posts (Sr.#5 to 8)** in the **Establishment Section**, University of Agriculture, Faisalabad by **30.09.2021** during office hours.

Sd/-
(TARIQ MAHMUD GILL)
REGISTRAR